

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT
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SUPERINTENDENT OF SCHOOLS

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REVISED

September 11, 2020

TO: School Board Members

FROM: Alan Strauss *AS*
Chief Human Resources & Equity Officer

VIA: Robert W. Runcie *RW*
Superintendent of Schools

SUBJECT: REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2020-2021 SCHOOL YEAR, FOR THE SEPTEMBER 15, 2020 REGULAR SCHOOL BOARD MEETING

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2020-2021 School Year, for the September 15, 2020 Regular School Board Meeting.

- Section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments: One (1) recommended appointment added to section 4, including page 7.
- Section 6. School-Based Managerial Personnel – Recommended Appointments: One (1) recommended appointment added to section 6, including page 8.

RWR/AS/EMC:s
Attachment(s)

c: Senior Leadership Team

**Board Agenda, September 15, 2020, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2020-2021 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2019-2020 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	2
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	3-4
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	5-6
	<u>7</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (1 Name Added)</u>		
<u>Mangin, Andrew</u>	<u>Safety Specialist I</u>	<u>7</u>
Mammel, David	Area Supervisor I, Maintenance	5
Zereceda, Patricia	Budget Analyst V	6

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
Bertrand, Tracey Ann	Temporary ESMAB Administrator \$39.25 per hour	Office of Service Quality	09/01/2020 – 02/28/2021

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2020-2021 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
Revised (1 Name Added)		
<u>Hudson Jr., John</u>	<u>Assistant Principal, Lanier-James Education Center</u>	<u>8</u>

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

Board Item G-3, September 15, 2020

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2020-2021 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

8. School-Based and District Managerial Personnel Leave(s) for 2020-2021 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

9. Salary Adjustment(s)

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

AS/EMC:sl

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Andrew Mangin

CURRENT/PREVIOUS POSITION: Firefighter, Lauderdale by the Sea Fire Department

CURRENT/PREVIOUS SALARY: \$10 p/h - \$35 p/h

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Safety Specialist I (DD-107)

RECOMMENDED SALARY: \$50,968, Pay Grade 20, Step 1, from The School Board of Broward County, Florida, 2019-2020 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 9/16/2020

NUMBER OF APPLICANTS: 17

NUMBER OF QUALIFIED APPLICANTS: 4 (1 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 3

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) AWARDED: High School Diploma, Charles W. Flanagan High School, Pembroke Pines, FL.

SELECTION COMMITTEE:

Victoria Stanford, Task Assignment, Manager, Emergency Management & Chief Fire Official, Risk Management
Perla Tarrau-Ayala, Assistant Chief Building Official - Plans, Building Department

Kim Luke, Administrator, Office of the Chief Fire Official, Chief Fire Official

Matthew Decker, Plans Examiner/Inspector - Fire Safety, Chief Fire Official

Arthur Fair, Safety Specialist II, Chief Fire Official

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 9/15/2020

Tracking Number: 3558

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: John Hudson Jr.

CURRENT/PREVIOUS POSITION: Teacher - ESE Support Facilitator, North Lauderdale Pre K-8

CURRENT/PREVIOUS SALARY: \$60,123

CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Assistant Principal, Lanier-James Education Center (JJ-002)

RECOMMENDED SALARY: \$80,000 from The School Board of Broward County, Florida, Broward Principals and Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 9/16/2020

NUMBER OF APPLICANTS: 32

NUMBER OF QUALIFIED APPLICANTS: 24

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Mr. Hudson has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

AWARDED:

SELECTION COMMITTEE:

Bonnie Clemon Jr., Principal, Lanier-James Education Center

Carletha Shaw-Rolle, Ph.D., Director, School Performance & Accountability

Colleen Stearn, Principal, Cross Creek School

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 9/15/2020

Tracking Number: 3660